

Heavily engaged.

From Flensburg to Lörrach, from Aachen to Bautzen.

IG Metall connects.

We are many. Be a part of it!



We are on site –
throughout Germany.

➔ www.igmetall.de/vor-ort

over
150

business locations

in **7** districts

over
135,000

active union officers

over
2.2

million members

over
53,000

IG Metall work councils in

over
18,000

companies in 30 industries

IG Metall-Vorstand

FB Mitglieder und Erschließungsprojekte

60519 Frankfurt am Main



Yes. Count me in.

Please give to the IG Metall work councils, the IG Metall workplace representatives or IG Metall locally. Or simply put it in a window envelope and send it back.

Prefer to become a member directly online?

➔ www.igmetall.de/beitreten



[facebook.com/igmetall](https://www.facebook.com/igmetall)

[flickr.com/igmetall](https://www.flickr.com/photos/igmetall/)

twitter.com/igmetall

[youtube.com/igmetall](https://www.youtube.com/channel/UCgmetall)

Membership in IG Metall has many advantages:

Legal and social welfare protection, provided by a strong community.

IG Metall. Together for a good life.



Would you like to **know more?**

Order our information material easily and free of charge at

➔ www.igmetall.de/ratundtat

› You're better off as a member.

From tariff agreements to leisure time accident insurance – our ten-page brochure gives you compact information about all member services at a glance.

› Good people. Strong performance.

The brochure gives you an overview of the values of IG Metall, our aims and what we have achieved together. It describes in detail the personal services that our members are additionally entitled to.

› Leisure time accident insurance

Included in your membership fee: our leisure time accident insurance. IG Metall is on its members' side, even when accidents happen outside work.

We are **happy to help!**

We are here to answer any questions you may have about IG Metall membership or other issues related to secure, good employment.

✉ mitglieder@igmetall.de

☎ **069 66 93-2221**



Wir. Die IG Metall.

A trade union introduces itself.

Our magazine, “Wir. Die IG Metall.” clearly conveys what we stand for, what we offer and what trade union means. It is included in every information package and can be ordered free of charge at

➔ www.igmetall.de/duauch

Our “Über-Uns-Portal” can be found at

➔ www.die-igmetall.de

Be networked and well informed. Our newsletter will keep you up to date. It can be ordered at

➔ www.igmetall.de/infoservice

Legal protection for our members.

That is our strength.

Englisch

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GEMEINSAM FÜR EIN
GUTES LEBEN



Strong partners in legal protection.

Do you need help with a legal issue?

As a member of IG Metall, our competent IG Metall experts are on your side with advice and support in disputes involving employment and social security matters.

Any member of IG Metall may access our legal protection*. Our local experts will advise you on all employment and social security questions and in the event of problems or disagreements with your employer. We will represent you out of court and, of course, in court as well, if necessary.

www.igmetall.de/rechtsschutz



On top of that: strong and competent in voluntary work

More than 3,000 IG Metall members serve in courts as honorary labour court or social welfare judges.

* after three months' membership in IG Metall

Good advice and representation

We are experts in employment matters. We know the latest developments in different sectors and businesses. This is how our members receive informed and competent advice and representation – from reviewing employment contracts to disputes concerning salary payments and representation in court or with authorities. Support and advice are also available to members in disputes about compensation or damages for pain and suffering related to an occupational accident (accidents on the way to or from work excluded). Even in disputes about auditable matters our services for our members are usually free of charge.

IG Metall legal protection includes, for example:

§ Employment law

- › Salary payments
- › Notice of termination of employment
- › Holiday entitlement and holiday money
- › Grading
- › Continued salary payments
- › Maternity protection
- › Warning notices
- › Testimonials

§ Company pensions

§ Social security law

- › Pension insurance
- › Unemployment insurance
- › Disputes about Unemployment Benefit II (Arbeitslosengeld II)
- › Statutory accident insurance
- › Statutory health insurance
- › Ascertainment of severe disability

§ Tax law (where the dispute concerns the employment relationship)

- › e.g. tax-deductibility of occupational clothing or travel to work

It's worth it!

For example, an employment protection case, amount in dispute Euro 8,000.00**:

	Non-members	Members
First instance		
Court costs (excluding any witness compensation)	Euro 406.00	Euro 0.00
Lawyers' fees	Euro 1,380.40	Euro 0.00
Second instance		
Court costs (excluding any witness compensation)	Euro 649.60	Euro 0.00
Lawyers' fees	Euro 1,543.19	Euro 0.00
If applicable, employer's lawyers' fees	Euro 1,543.19	Euro 0.00
	Euro 5,522.38	Euro 0.00

DGB Rechtsschutz GmbH provides members of all DGB unions with competent and experienced representation in court. Our members thus usually incur no costs at all.



Your initial contact point is always the local IG Metall branch:

www.igmetall.de/vor-ort

** This is based on four months' income at Euro 2,000.00 gross.



More information at www.igmetall.de/beitreten

Membership number (completed by IG Metall)

Subscription declaration

SEPA direct debit (recurring direct debit)
 IG Metall creditor identifier: **DE71ZZZ0000053593**
 Mandate reference: *membership number*
 I herewith authorise IG Metall to debit my bank account on the agreed due date by way of direct debit with the membership fee payable by me in accordance with Section 5 of the Statute of 1% of my monthly gross income.
 Simultaneously, I instruct my bank to authorise the debiting transactions in my bank account requested by IG Metall.
 Please note: I may request a refund of the debited amount within eight weeks of the day of debiting of the account. The terms and conditions agreed with my bank apply. I will inform IG Metall without undue delay of any changes in my details.

Bank details bank/branch BIC Amount**
 IBAN DE
 Start of membership: day month year Gross income*
 Account holder

Last name *
 First name *
 Country * Nationality *
 Postcode * Town/City*
 Street* House number*
 Employed at company/postcode/city

Date of birth* (day/month/year) Gender * M= male W= female
 Phone number (work private)
 Work email
 Private email
 Profession/occupation/course of study/vocational training
 Full-time Part-time
 on a fixed employment contract until
 If temporary/loan employment/contract for work and services
 What is the name of the company you are working at?
 Vocational training or educational activities from to
 Dual university/vocational studies University studies
 What is the name of your university?
 Self-employed without own employees
 Membership number of procuring person
 Approached by (last name, first name)

Declaration of enrolment:
 I herewith confirm the details about my person which I have made available to IG Metall for the purposes of data collection with regard to my enrolment as a member.
 I have been informed of the fact that, for the purposes of performing its statutory activities and in compliance with the provisions of data protection law, personal data are collected, processed and used by IG Metall and its union shop stewards. Adjustments of membership fees in relation to salary development are carried out, amongst others, by shop stewards within the company. For this purpose, data which are openly accessible within the company, such as job description and the associated grading, tariff and union membership fee, will be obtained. These data are not disclosed to any other parties for the purposes of marketing.

Place/date/signature for membership enrolment*
 Place/date/signature for direct debit